

STANDARD TERMS & CONDITIONS OF PURCHASE

The following are the supplier terms and conditions for Roni Group of Companies Group of Companies.(the Roni Group of Companies Group of Companies includes, Roni Group of Companies Excavating Ltd., Orin Contractors Corp., Orin Enterprises Inc., and New Age Forming)

ACCEPTANCE OF PO - The Purchase Order ("PO") to which these terms and conditions are attached, and into which these terms and conditions are hereby incorporated, is issued subject to the express condition that it may be accepted only on the terms and conditions contained in it. Seller shall be bound by this PO when Seller indicates its acceptance of the PO by returning an executed copy of the PO within forty-eight (48) hours after issuance by Buyer. If Seller fails to return an executed copy of the PO within the aforementioned time frame, then the PO shall be deemed accepted when Seller commences performance or delivers to Buyer any of the goods ordered herein. The date on which Seller becomes bound by this PO in accordance with the above shall be the date indicated on the PO.

2. PAYMENT - Seller shall invoice Buyer in accordance with the milestone invoicing dates agreed by Buyer. Seller shall include in its invoice (i) the PO number; (ii) line numbers which clearly itemizes all incidental charges such as, but not limited to, transportation, taxes and packaging; (iii) any amount previously paid by Buyer, if any; (iv) which amounts of the invoiced amounts are payable to Seller's subcontractors, vendors and/or suppliers; and (v) if applicable, a duly signed waiver of subsequent action. Buyer will not pay any invoices where (i) the amounts of the invoice do not match the amounts on the PO; or (ii) Seller fails to comply with any requirements of these terms and conditions. Buyer's standard payment term is net sixty (60) days of acceptance of Seller's invoice or receipt of goods, whichever occurs later, unless otherwise provided in the PO.

3. EXPEDITING - In the event that delivery of goods is not made in the quantities and at the time or times specified, and Seller has not notified Buyer as required under Article 4 and Buyer has not agreed to the delay, Buyer may, at its sole option and without incurring any liability and in addition to all other rights and remedies which it may have pursuant to this PO or otherwise at law or equity, take either or both of the following courses of action: (a) direct expeditious routing of goods (the difference in cost between the expedited routing and the PO routing costs to be paid wholly by the Seller); or as to goods not yet shipped, (b) terminate this PO by notice in writing and purchase substitute goods elsewhere and charge the Seller with any loss, direct or indirect, thereby incurred, including, without limitation, any loss incurred as a result of paying more for the replacement goods than would have been paid for the goods to be acquired hereunder.

4. DELAYS - Seller shall notify Buyer within twenty-four (24) hours of the occurrence of any event which could affect the delivery schedule, the price, the Seller's performance under this PO or any other condition of or action required to be taken by the Seller under this PO. Seller shall receive an extension of time, equal to the delay, in providing the goods where Seller is delayed by Buyer or by an act of God, labour dispute, fire, war, riot, epidemic, severe and unusual weather, provided, however, that Seller has used commercially reasonable efforts to mitigate the effects of any delay not caused by the Seller and such mitigation measures have been accepted by Buyer. If Seller does not deliver the goods on the agreed time of delivery, Buyer is entitled to liquidated damages in the amount stipulated in the PO. Seller's payment of liquidated damages due to delay does not exclude the right of Buyer to claims for compensation for any direct loss in excess of the liquidated damages amount. The parties agree that liquidated damages shall not be a penalty.

5. INSPECTION AND ACCEPTANCE - All goods are subject to inspection and approval by Buyer prior to acceptance by Buyer. Buyer may inspect at all times and places including the period of manufacture. In any event prior to final acceptance Buyer may inspect the goods for work quality, conformance with specifications and conformance with all of Seller's representations, warranties and covenants herein. Neither delivery of goods to Buyer, nor the receiving or inspection of the goods, nor payment for the goods by Buyer shall relieve the Seller of its obligations herein. Buyer may reject, in whole or in part, at Seller's cost, goods that are not in the quantity or quality required under the PO or Seller's representations, warranties and covenants. Buyer shall have no obligation to pay for or give other consideration for rejected goods.

6. WARRANTY - Seller warrants that the goods : (i) are free from defects in design, materials and workmanship; (ii) conform with all specifications attached or contained in the PO and all documentation and information provided by Buyer for the goods; (iii) are fit for their intended purpose as specified in the PO; (iv) are new, unused (unless otherwise specified in this PO) and merchantable. Seller shall replace or repair, as mutually agreeable between the Seller and Buyer, all Defective Goods, as defined below, without cost to Buyer, if, within a period of twenty four

(24) months following installation of goods, or twenty four (24) months from acceptance of goods, whichever occurs first, the goods are determined to be defective in material, performance, workmanship, are not new or unused or are otherwise not in accordance with the requirements of the PO ("Defective Goods"). The warranty for fraud and latent defects shall be perpetual. Repaired or replaced Defective Goods shall be re-warranted for the period as set out herein. THE EXPRESS WARRANTIES SET FORTH IN THIS CONTRACT ARE EXCLUSIVE AND NO OTHER WARRANTIES OF ANY KIND, WHETHER STATUTORY, WRITTEN, ORAL, EXPRESS OR IMPLIED (INCLUDING WARRANTIES OF FITNESS FOR A PARTICULAR PURPOSE OR MERCHANTABILITY AND IMPLIED WARRANTIES OF CUSTOM OR USAGE) SHALL APPLY. The warranty shall not extend to (i) any repairs or replacements which may be required as a result of normal wear and tear in the operation of the goods, (ii) normal degradation in the performance of equipment, (iii) resulting damage, provided that the Seller shall be responsible for paying to Buyer the amount of any insurance deductible applicable to any insurance claim in respect of such resulting damage, or

(iv) as a result of Buyer's failure to operate or maintain the Goods in accordance with the Seller's recommendations.

7. CONTINUOUS PERFORMANCE - Pending the settlement of any dispute, difference or claim arising under this PO, the Seller shall proceed diligently with the performance required of it under this PO.

8. CHANGES - Buyer may at any time, by notice, make changes to this PO. If any such change causes an increase or decrease in the cost or the time required for performance under any part of this PO, an equitable adjustment in the price or delivery schedule, or both as may be required, shall be negotiated by the Buyer and Seller, and a new PO shall be issued accordingly. Any claim for adjustment shall be deemed waived unless asserted by written notice (including details of the claim) to be received by Buyer within ten (10) days of Buyer's notice to the Seller. Seller shall not suspend performance of this PO while Buyer and Seller are in the process of making such changes and any related adjustments. Nothing shall excuse the Seller from promptly proceeding with the PO as amended.

9. SUSPENSION - Buyer may suspend the Seller's performance of the PO, in whole or in part, at any time, upon giving the Seller written notice. In the event that a suspension is ordered by Buyer, the Seller shall be entitled to payment for all reasonable costs allowable pursuant to the PO and incurred by the Seller in its performance of the PO up to the date of suspension. Such costs shall be subject to audit by Buyer. In no event shall payment exceed the PO price less any amount previously received by Seller.

10. TITLE AND RISK - Seller warrants that delivered goods are free of all liens, encumbrances and other defects of title. Title to the goods shall pass to Buyer upon delivery. This PO shall be performed at the sole risk of the Seller. Without prejudice to Buyer's right of rejection under "INSPECTION AND ACCEPTANCE" risk shall pass to Buyer based upon the IncoTerm as specified on the PO.

11. SHIPPING INSTRUCTIONS - All goods delivered shall be accompanied by a packing slip and, where appropriate, Material Safety Data Sheets. The packing slip shall provide at least the following information: a description of the items, part numbers, revision status, quantity shipped and PO number. The Seller shall comply with all requirements of the Transportation of Dangerous Goods Act (Canada). Shipping shall be DDP (Incoterms 2010) unless the PO specifies otherwise.

12. STORAGE - At the request of the Buyer, Seller shall undertake to store the goods or part thereof as described in the PO at Seller's own cost and risk (including an insurance policy, where appropriate) in a workmanlike and expert manner for a period of up to two (2) months. Buyer will inform Seller in writing as to whether this storage clause shall be applied. The storage period shall commence with the notification of availability for delivery but not earlier than on the agreed delivery date. Should the Buyer require in writing an extension of the storage period agreed upon as above, Seller may claim cost reimbursement from the beginning of the said time extension up to a maximum amount of direct, auditable and necessary costs. Seller shall assure for the entire storage period that the Buyer may use and dispose of the stored goods at any time if and as so requested.

13. CANCELLATION FOR CONVENIENCE - Buyer has the right to cancel this PO or any part thereof at any time in its sole and absolute discretion upon giving the Seller written notice. The Seller shall immediately cease all action under this PO. In the event that a cancellation is ordered by Buyer, the Seller shall be entitled to payment for all reasonable costs allowable pursuant to the PO and incurred by the Seller in its performance of the PO up to the date of notification of cancellation in writing. Such costs shall be subject to audit by Buyer. In no event shall payment exceed the PO price less any amount previously received by Seller.

14. DEFAULT - If Seller fails to make satisfactory progress in performing its obligations hereunder, as may reasonably be determined by Buyer, or if Seller is in default of performing any obligation under the PO and fails to take steps satisfactory to Buyer to remedy the default within five (5) days of receipt of written notice from Buyer, Buyer may at any time by notice terminate all or any part of this PO. Buyer may terminate this PO forthwith if Seller commits any act of insolvency, bankruptcy or enters into receivership, or if Seller breaches Section 23 hereof.

15. SELLER'S LIABILITY - Seller shall indemnify and save harmless Buyer from and against all claims, demands, proceedings or suits made against Buyer for damages, losses or expenses paid, sustained or incurred by Buyer for any reason or based on any theory of law which may be or has been caused by the Seller, directly, indirectly, in whole or in part. Seller's liability shall survive delivery, payment, acceptance, approval or use of the goods or any part thereof, by Buyer.

16. LIMITATION OF LIABILITY - Notwithstanding any other provision of this PO, excluding however liability under sections 19 and 20, Buyer's total liability resulting from or in connection with this PO shall not exceed the PO price. Notwithstanding any other provision herein, in no event shall either party be liable to the other, or their respective directors, officers or employees, for any consequential, incidental, special, punitive, exemplary or indirect damages which may include without limitation loss of actual or anticipated revenue or profits, business interruption, loss of use of property, loss of business opportunity, increased capital or operating costs or increased financing costs arising out of or related to any causes of action, whether in tort, contract or otherwise (including but not limited to claims and liability under or for breach of contract, negligence, professional errors or omissions, strict liability and breach of express or implied warranty).

17. FINANCIAL - This is a firm fixed-price PO in Canadian dollars (unless stated otherwise on the face of this PO). Subject to the Incoterm 2010 as specified in section 11, the price includes all charges, including, but not limited to, charges related to packaging, preservation, transportation, delivery (as applicable), taxes, costs relating to customs and duties, and shall not be subject to adjustment due to changes in rates. Any amount payable or refundable by the Seller to the Buyer may be taken by the Buyer as a cash refund or may be offset by the Buyer against payment due, or to become due, to the Seller under this or any other Purchase Order between the Buyer and the Seller, as the Buyer in its sole discretion may decide. Credits in favour of the Buyer shall not expire.

18. ASSIGNMENT, WAIVER, SEVERABILITY - Buyer shall have the right to transfer, sell or assign its rights and obligations hereunder upon written notice to the Seller. Seller shall not transfer, sell or assign this PO or any part thereof without the prior written consent of Buyer. Failure of Buyer to insist on strict performance of any provisions herein or to exercise any right herein will not be construed as a waiver, modification or relinquishment of the performance of such provision or right(s), or of the right to subsequently demand such strict performance or exercise such right(s), and all such rights will continue unchanged and remain in full force and effect. If any provision or any covenant herein is held void, voidable, invalid or inoperative by Order of any court of competent jurisdiction, no other provision or other covenant will be affected as a result thereof, and, accordingly, the remaining provisions and covenants will remain in full force and effect.

19. USE OF BUYER PROPRIETARY INFORMATION AND PUBLICITY - Buyer's Proprietary Information delivered to the Seller under this PO, shall be used solely by Seller and solely for the purpose of performing the obligations contained in this PO as it is confidential information. The Seller covenants that Buyer's Proprietary Information will not be copied or furnished, and the existence of this PO or Seller's relationship with Buyer shall not be, disclosed to any affiliate, subsidiary company or third parties except as specifically authorized in advance by Buyer.

20. PATENTS/INTELLECTUAL PROPERTY/PURCHASER'S USE - Seller warrants that Buyer and its customers may freely use, resell or otherwise deal with the goods without infringement of US, Canadian or EU patents, copyrights, trademarks, industrial designs, trade secrets or other intellectual property rights, foreign or domestic, owned or controlled by any other corporation, firm, or person, and held by Seller or any third party. If the goods or any activity in connection therewith are held to be an infringement and their use is enjoined, Seller shall promptly, at the option of the Buyer, secure for the Buyer the right to continue using or reselling the goods; replace the goods with non-infringing goods; modify the goods such that they are no longer infringing; or, if unable to do any of the foregoing, remove the infringing goods and indemnify Buyer for any direct, indirect losses, costs or damages resulting from such infringement.

21. CUSTOMS and IMPORT/EXPORT (IF APPLICABLE)

- Five copies of a properly completed and signed Canada Border Services Agency (CBSA) invoice showing number of parcels, description of the goods, description of the PO, weight, part number and serial number, quantity, unit price and selling price, country of origin, Broker, reason for export if other than "sold to", and NAFTA Certificate (where applicable) is required with every shipment of goods into Canada. The Seller shall be solely responsible for the accuracy and completeness of information provided to meet traffic and Border Services requirements and shall be responsible for all costs or delays resulting from failure to provide accurate and complete information.

In case the ultimate destination of the goods is Canada, the Seller is requested to identify whether the origin of the goods is a country that is a beneficiary of a Preferential Tariff as set out in

Canada's Customs Tariff, or any successor thereto, if such would be the case, Seller shall provide to Buyer certificates and other proof of origin of goods, as required under Canadian Law for goods to qualify for duty-free or preferential duty. Due to NAFTA regulations, Seller shall advise Buyer immediately of any change in its manufacturing and production processes, or in its sourcing practices, which could affect the validity of any information provided to Buyer. Seller agrees to immediately notify Buyer of any investigations by CBSA and to fully participate and cooperate in any such review or audit by CBSA of the origin of goods, including any appeals. The Seller shall be solely responsible for obtaining and maintaining any registration or operation licenses and permits, and import or export approvals, including those in compliance with Canada's Export and Import Permits Act, Defence Production Act and the United States' Department of Commerce, International Traffic in Arms Regulations, and Export Administration Act and regulations issued thereunder, from any governmental authority in Canada, the United States, and any other applicable nation, province, state or other agency thereof as required for shipment, distribution of technical data, and any other disclosure or performance under this PO. The Seller shall be solely responsible for any and all costs or delays resulting from failure to comply with this Section.

22. INDUSTRIAL REGIONAL BENEFITS - This PO may be entered into partial fulfillment of Industrial Regional Benefit (IRB) commitments on behalf of Buyer to the Government of Canada. Vendor may be required to identify the Canadian Content Value (CCV) of the goods supplier hereunder.

23. OTHER AGREEMENTS – Buyer may replace the PO with other forms of agreement such as, but not limited to, a master services agreement (an "Agreement"). Upon Buyer and Seller agreeing and executing an Agreement, in the event of a conflict between the terms and conditions of the Agreement and the terms and conditions herein, the terms and conditions of the Agreement shall prevail.

24. SUPPLIER CODE OF CONDUCT - Seller shall not engage, actively or passively, directly or indirectly in any form of bribery, in any violation of basic human rights of employees or any child labour. Moreover, Seller shall take responsibility for the health and safety of its employees. Seller shall comply with all applicable state, provincial, federal and municipal laws rules and regulations arising out of or connected with the performance of the goods in the applicable jurisdiction(s) by Seller, its employees, directors, officers or agents, including, as appropriate, obtaining and maintaining any required work permits and visas for a project. Seller explicitly undertakes and guarantees that neither it, nor its employees, or any other parties it commissions will perform any unlawful acts or incite or aid and encourage any third parties to perform such acts. Unlawful acts include offering, granting, requesting or accepting illegal payments, benefits or other advantages for oneself or a third party. Seller shall at all times comply with the Supplier Code of Conduct available at www.Roni Group of Companies.ca. Buyer shall provide a hardcopy or elect Roni Group of Companies c copy of the Supplier Code of Conduct to Seller upon request. Seller confirms that it has been made aware of Buyer's Supplier Code of Conduct and agrees to abide by it. Seller undertakes to observe and comply with the principles stipulated in the Supplier Code of Conduct in its work. If Seller engages third parties to fulfill some or all of its duties, it undertakes to also issue the Supplier Code of Conduct to them and bind them to comply with it. If Seller does not comply with the principles stipulated in the Supplier Code of Conduct, Buyer has the right to immediately terminate the PO for cause.

25. APPLICABLE LAW - The laws of the Province of Ontario and Canada applicable therein shall govern the legal obligations of the parties and the interpretation of this PO. The parties irrevocably submit regardless of domicile to the jurisdiction of the courts of Ontario. Seller shall comply with all applicable laws and regulations, by-laws and directives relating to the provision of goods and services hereunder, including without limitation all those relating to occupational health and safety, environmental protection, hazardous products and workers' safety insurance board requirements.

26. SAFETY (AS APPLICABLE)

The Seller shall respect and comply with (i) the rules, regulations and practices required by the applicable construction health and safety and environmental legislation in the jurisdiction of the location of the site, and (ii) all safety precautions, policies and programs of the Buyer. Seller shall provide a current Workplace Safety and Insurance Board (or equivalent thereof if the site is outside of Ontario) ("WSIB") clearance certificate.

27. INSURANCE (AS APPLICABLE)

The following insurance coverages are required under this Agreement: (a) **General Liability Insurance** in an amount of not less than five million dollars (\$5,000,000.00) in the name of the Seller, and such policy to be endorsed to name the Buyer as an Additional Insured, but only with respect to liability arising out of the services provided under the PO; (b) **Automobile Liability Insurance** in an amount of not less than one million dollars (\$1,000,000.00) covering owned, licensed and/or leased vehicles. Seller shall provide certificates of insurance, or

certified copies acceptable to the Buyer, evidencing that the insurance required pursuant to this PO is in effect. Seller shall be responsible for all deductibles. All required insurance policies shall be with insurers licensed to underwrite insurance in the jurisdiction of the project site and shall be primary and not call into contribution any insurance maintained by Buyer.

1. SCOPE

This Supplier Code of Conduct (the “Code”) applies to suppliers of goods and services, including their representatives and employees (together “Suppliers”), **to RONI GROUP OF COMPANIES Group of Companies** or its subsidiaries and their operating divisions and joint ventures

2. PURPOSE

Roni Group of Companies is committed to conducting business in an ethical, legal and socially responsible manner. The strength of **Roni Group of Companies** business and reputation is based not solely upon its conduct, but also on the behaviour of those with whom **Roni Group of Companies** conducts its business. **Roni Group of Companies** aspires to work with suppliers who share its core beliefs, values and commitment to performance with integrity and who demonstrate a commitment to protecting its confidential information.

This Code reflects the core values, beliefs and business practices of **Roni Group of Companies** and its expectations of suppliers, contractors, consultants, agents and other suppliers of goods and services (collectively, “Suppliers”) when conducting business with, for and on behalf of **Roni Group of Companies**.

Compliance with this Code is a fundamental requirement of all agreements between **Roni Group of Companies** and its Suppliers whether or not specifically referenced by or incorporated into those agreements. Suppliers are required to comply with this Code and to ensure that its employees and representatives understand and comply with this Code. Failure to adhere to this Code may be grounds for termination of the supplier relationship and any related agreements.

3. RONI GROUP OF COMPANIES’S CORE VALUES AND BUSINESS PRACTICES:

3.1 SAFETY AND SUSTAINABILITY

Suppliers must have an established health and safety policy and program that meets applicable legislative requirements and promotes best practices and continuous improvement. Where the **Roni Group of Companies** Environmental Health & Safety program exceeds the standards of the supplier, **Roni Group of Companies** safety standards and applicable health and safety laws and regulations will be followed while attending **Roni Group of Companies’s** offices and job sites. Suppliers must encourage their employees to be actively involved in the improvement of their health and safety and establish an expectation that the only acceptable result is everyone returning home safely every day. Additionally, Suppliers can help strengthen **Roni Group of Companies’s** commitment to safety by immediately reporting to appropriate management any potentially unsafe condition, behaviour, accident or injury or any environmental or safety concern.

Suppliers are expected to register and maintain an account on the **Roni Group of Companies** subcontractor prequalification database prior to providing services to **Roni Group of Companies**.

Roni Group of Companies promotes a zero tolerance policy for the use of drugs or alcohol in our workplaces. While on **Roni Group of Companies** premises, working on behalf of **Roni Group of Companies** or otherwise representing or being seen as representing **Roni Group of Companies**, Suppliers are not allowed to be impaired by alcohol or drugs or in possession of alcohol or illegal drugs.

Roni Group of Companies expects Suppliers to work with us to promote environmental sustainability, and conduct business in an environmentally responsible way to ensure compliance with applicable standards, laws and regulations.

Suppliers are expected to embrace the value of “Safety First” and understand that **Roni Group of Companies** views safety performance and safety culture of our suppliers as a condition of providing service

3.2 TREATING EVERYONE WITH RESPECT

Harassment, discrimination, violence, bullying, retaliation and other disrespectful and inappropriate behavior are not tolerated. Suppliers must maintain workplaces characterized by professionalism and respect for the dignity of every individual with whom their employees interact. Subcontractors and suppliers are expected to maintain policies and programs that ensure a respectful workplace and comply with the legislated requirements to prevent harassment, violence or bullying in the workplace.

3.3 DOING BUSINESS WITH INTEGRITY

In doing business with **Roni Group of Companies**, Suppliers must comply with all applicable laws including those related to bribery, money laundering, terrorism, trading with sanctioned countries, competition and anti-corruption.

Suppliers working on **Roni Group of Companies** behalf may not offer, promise or give a bribe to anyone, and may not request, agree to accept or take a bribe from anyone. Suppliers must not do anything that is intended to influence an act or decision of a public official. Bribery of public officials or individuals employed in the private sector with a view to obtaining or retaining any business is illegal and strictly prohibited. Suppliers must not make any facilitation payments (unofficial payments) to an individual for the purpose of securing or accelerating the performance of a service or a routine government action which the paying party is already entitled to, on behalf of **Roni Group of Companies** or for the intended benefit of **Roni Group of Companies**.

Suppliers must not use gifts or entertainment to gain improper advantage or preferential treatment. **Roni Group of Companies** expects Suppliers will maintain appropriate records of exchanges of gifts and entertainment, which must be appropriate in the circumstances, with **Roni Group of Companies** employees.

3.4 EMPLOYMENT PRACTICES

Suppliers must abide by applicable employment standards, labour, non-discrimination and human rights legislation. Where laws do not prohibit discrimination, or whether they allow for differential treatment **Roni Group of Companies** expects Suppliers to be committed to non-discrimination principles and not to operate in a way that differentiates unfairly.

3.5 AVOIDING CONFLICTS OF INTEREST

In Suppliers' relationship with **Roni Group of Companies's** employees, Suppliers must not try to gain improper advantage or preferential treatment for other relationships they may have with **Roni Group of Companies** (for example, as a client). Suppliers must disclose if an **Roni Group of Companies** employee or their immediate family members has or have a financial or other business interest (other than holding shares in a public company), or participates in any other way, in Suppliers' company.

3.6 PRIVACY AND INFORMATION SECURITY

Suppliers must comply with all relevant privacy laws, and must only use information obtained through their relationship with **Roni Group of Companies** for the purposed defined to them. Suppliers must have appropriate information security policies and procedures in place to secure access to **Roni Group of Companies** information. Suppliers must notify us promptly of any actual or suspected privacy or security breaches, or losses of **Roni Group of Companies** information.

3.7 RECORD KEEPING

Suppliers must not destroy any **Roni Group of Companies** records that may be relevant to any pending or threatened legal or regulatory proceeding of which Suppliers are aware. Suppliers must maintain adequate internal records to ensure proper compliance with your obligations to **Roni Group of Companies**.

3.8 COMPLYING WITH PUBLIC COMPANY RULES

In Supplier's dealings with **Roni Group of Companies**, Suppliers may become aware of inside information about **Roni Group of Companies**. Suppliers are prohibited from disclosing inside information regarding the business, operations or financial results or forecasts of **Roni Group of Companies**. Inside information is any material, non-public information about **Roni Group of Companies** that would likely affect the market price of **Roni Group of Companies** securities or that an investor would consider important in making a decision to buy, hold or sell **Roni Group of Companies's** securities. Suppliers must not trade in **Roni Group of Companies** securities if they have inside information about the company and Suppliers must not advise or talk to others regarding trading in those circumstances.

4. DUTY TO REPORT

Suppliers must immediately report to **Roni Group of Companies** any concerns they may have regarding any **Roni Group of Companies** related business practices or conflicts of interest related to any of its employees, any **Roni Group of Companies** employee or anyone acting on behalf of **Roni Group of Companies** to confidential@Roni Group of Companies.ca.

5. ANTI-CORRUPTION AND COMPLIANCE ATTESTATION

Suppliers must sign **Roni Group of Companies** Anti-Corruption and Compliance Attestation to acknowledge their compliance with this Code.

6. COMPLYING WITH THIS CODE AND MONITORING

Failure to comply with this Code may result in termination of a Supplier's relationship with **Roni Group of Companies**. **Roni Group of Companies** may require a Supplier to periodically confirm in writing to **Roni Group of Companies** that it meets the requirements of this Code. **Roni Group of Companies** may monitor and audit a Supplier's compliance with this Code. This Code may be amended from time to time and it is the Supplier's obligation to familiarize itself with the then-current version.

INCOTERMS® 2010

